

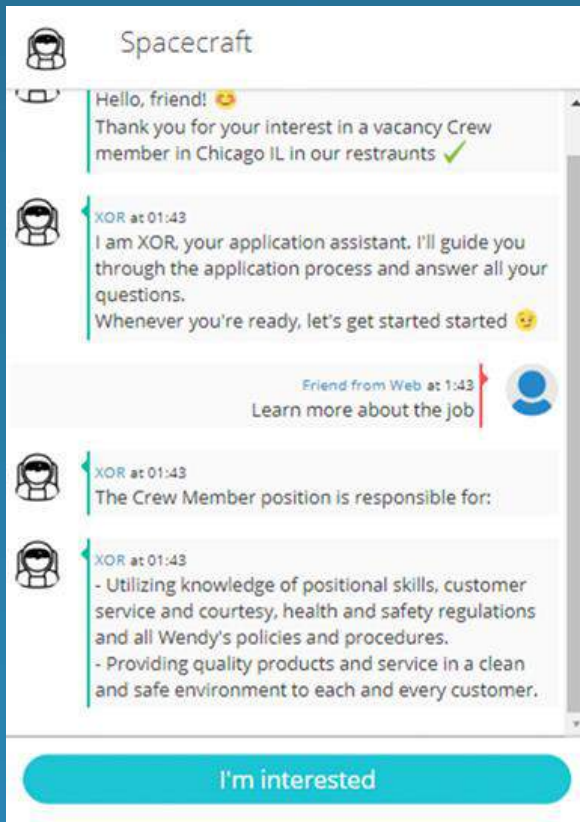
XOR

The chatbot changing recruiting... Forever

Chat, engage, hire!

www.xor.ai

XOR automates pre-screening, increases recruitment process efficiency and improves candidate experience

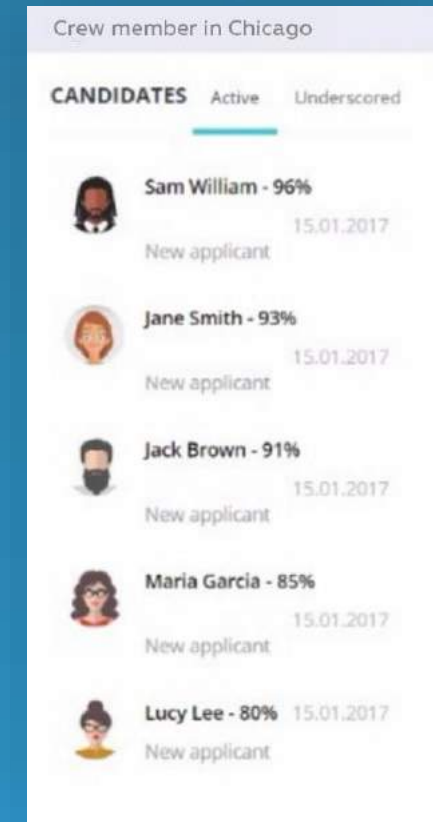
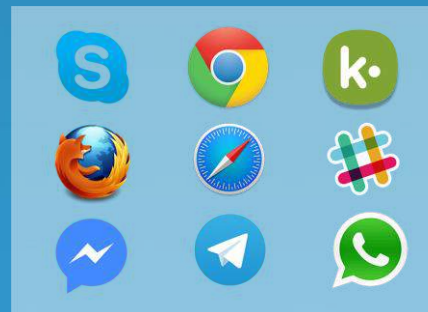


XOR BOT



- ✓ Recommends vacancies
- ✓ Pre-screens candidates
- ✓ Gathers data and video
- ✓ Schedules interviews
- ✓ Answers FAQ's

.. Automatically





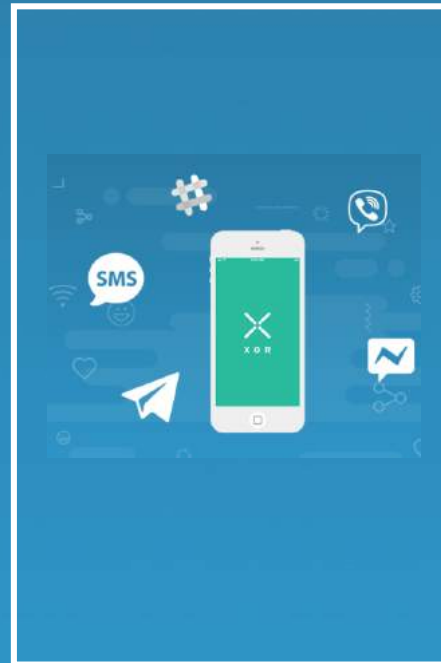
Recruitment process with XOR

Job Marketing and Distribution



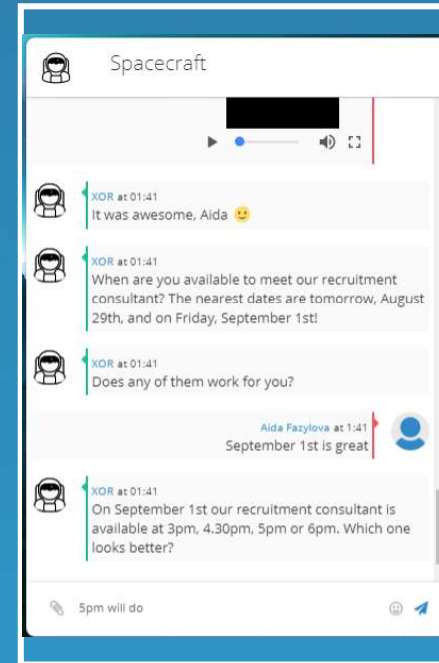
Link to XOR chatbot is available on your career portal, on social networks or offline via QR codes

Pre-screening and data collection



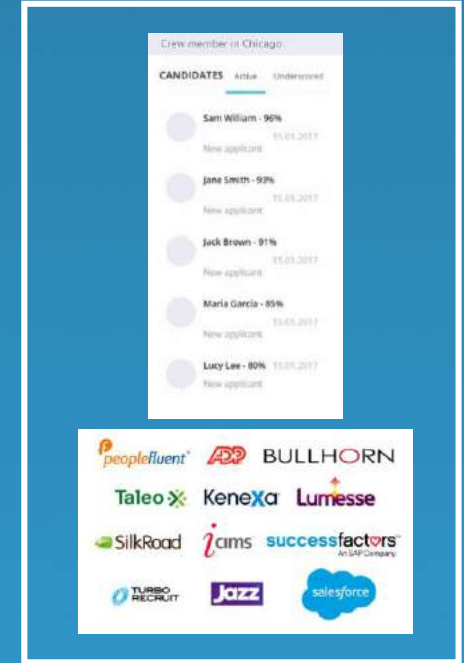
Candidates chat with the bot using their mobile device (via messenger or web browser)

Digital Interview



Candidates can record video, answer interview questions, reply with voice via the bot or schedule a live interview through the bot

Recruiter dashboard & ATS integration



Info about candidates is automatically transferred to client's ATS or presented to the recruiter through an intuitive dashboard

Benefits of using XOR



Reduces
pre-screening
time by up to
75%



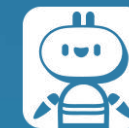
Up to 85%
increase in
conversion from
visit to apply



24/7 - 365 days
pre-screening
and feedback to
all candidates



Attracts
millennials and
improves your
company brand



Customers and traction



Largest Job Board in CIS
with 25 million candidates



Largest RPO business in
Europe (150k hires/annum)



In live environment with 10
major employers and RPO
vendors



312,000

Successful interviews
completed



99.3%

Candidate satisfaction
achieved

Commercial terms



Pricing:

Pricing is based on the number of vacancies you create per month within the chatbot and the number of expected applicants annually.



Integration:

We have pre-built integrations with popular ATS systems and an open API to integration with any CRM/ATS in the market.



Try it out first:

We are easy to work with. How about setting up a free pilot to try it out? We can set it up in 2-4 weeks and the pilot lasts 30 days.



Security and Personal Data Protection:

XOR is in full compliance with all GDPR requirements.



XORBOT

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